



Rashid School for Boys

Respect and Kindness ♦ Always Learning ♦ Ready for Leadership

Safeguarding Policy

► Policy Statement

At Rashid School we recognise our responsibility to safeguard the welfare of all children and young people, by a commitment to practices that protect them and we believe that it is always unacceptable for a student to experience abuse of any kind.

We recognise that:

- children and young people need safe environments in which they can grow and develop in confidence.
- organisations working with and supporting children and young people have a duty to keep them safe.
- students should not be exposed to negligence or avoidable risks and where risks need to be taken they are both calculated and carefully managed.

Safeguarding is an all-encompassing term that involves keeping children and young people safe from a wide range of potential dangers and/or harm and relates to many aspects of school life. It looks at preventative action rather than just reactive action.

Policy Aims

At Rashid School for Boys we aim:

- to protect children from maltreatment
- to prevent impairment of children's health or development
- to ensure children are growing up in circumstances consistent with the provision of safe and effective care and
- to enable children and learners to have optimum life chances to enter adulthood successfully.

This policy applies to all staff, including senior managers, permanent paid staff, supply staff or temporary workers, volunteers, students or anyone working on behalf of Rashid School.

We are aware that child protection and safeguarding are fundamental to the welfare of all children in our care. Safeguarding is an all-encompassing term that relates to many aspects of school life, as noted below. This Policy, therefore, should be read in conjunction with the various School policies and documents mentioned below.

We will seek to safeguard children and young people by:

- Valuing them, listening to and respecting them through our **Staff Expectations** and **School Aims and Values**
- Implementing a **Child Protection Policy**, in which all staff are trained.
- Recruiting staff and volunteers safely through a **Staff Recruitment and Contracts Policy**.
- Planning for Critical Incidents and practicing response to these through a **Fire Safety Plan** and **Crisis and Indoor Safety Policy**.
- Helping students contribute to and enjoy a positive learning environment learning through the use of a **Home-School Agreement** and **Student Behaviour Policy**.
- Monitoring and supporting good student health through the employment of two full-time nurses, who conduct regular health check as well as providing first aid, medical support and dealing with accidents in line with established procedures.
- Protecting students from Bullying, Peer Abuse or Cyberbullying through education, as part of the **PSHE Programme**, and by implementation of the **Anti-bullying Policy** and **Email and Internet Safety Policy**.
- Supporting student attendance and and punctuality by building close links and positive relationships through regular contact with parents by telephone and at Parent Teacher meetings, Information sessions, Open Door sessions, and via the **Home-School Partnership**.
- Providing safe and nutritious food through our Catering Department (**HACCP Certified**) and our **Healthy Eating Policy**.
- Providing a safe learning environment through the implementation of our **Maintenance Health and Safety Policy**

The key element of the safeguarding policy are summarized in the following table.

January 2017.

On roads & in transport

Bus regulations
Seatbelt policy
Buckle up

In the school building

Facility Management
Municipality inspection
Duty Rotas

Health

Nurse on site
Health Checks
PE programme

On the school grounds

Duty Rotas
Facility Management
Police security

Home and community

Pastoral system
Parent Meetings
Child protection

Fire, crisis or disaster

Fire Procedure
Indoor Safety
Crisis policy

Access and attendance

Attendance registers
Call home procedures
Police security

In sports

Pool use regulations
Accident procedures
First Aid Training

With technology

E-Safety teaching
Acceptable Use policy
Monitoring software

With food and Nutrition

Healthy Food policy
Nutrition Teaching
Municipality Inspection

From Bullying

No Blame policy
Discipline policy
PSHE teaching

On school trips & visits

Risk assessment
Staff/student ratios
First Aid kit

With school staff

Recruitment policies
Staff guidelines
Child protection

For learning in the classroom

Code of Conduct
Behaviour policy
Learning support
PSHE teaching

Safeguarding at RSB