



SECONDARY TEACHER: Business Studies and Maths

PERSON SPECIFICATION	
<ul style="list-style-type: none"> ✓ UK qualified teacher status or equivalent ✓ A distinguished record of teaching ✓ Up to date working knowledge of National Curriculum, IGCSE and A' Level as relevant ✓ Subject specific knowledge relating to department ✓ A proven ability to work with others ✓ A 'can do' attitude ✓ High expectations of students' achievement 	
RESPONSIBILITIES	
Teaching Excellence	<ul style="list-style-type: none"> ✓ Plan and teach well-structured lessons ✓ Set high expectations which inspire, motivate and challenge pupils ✓ Create a positive learning environment, where they encourage students to feel respected and that their efforts are worthwhile ✓ A well organised classroom and deliver learning activities that are very well matched to the needs of individual students and groups with differing learning needs and abilities ✓ Expectations are consistently high and appropriate for students at all levels of attainment ✓ Promote collaborative and/or independent learning, as appropriate ✓ Problem-solving and opportunities for students to be innovative and engage in enterprise activities are intrinsic parts of learning ✓ Promote good progress and outcomes by pupil ✓ Demonstrate good subject and curriculum knowledge ✓ Make accurate and productive use of assessment ✓ Manage behaviour effectively to ensure a good and safe learning environment
Professional	<ul style="list-style-type: none"> ✓ Make a positive contribution to the wider life and ethos of the school ✓ Develop effective professional relationships with colleagues, knowing how and when to draw on advice and specialist support ✓ Deploy support staff effectively ✓ Take responsibility for improving teaching through appropriate professional development, responding to advice and feedback from colleagues ✓ Communicate effectively with parents regarding pupils' achievements and well-being ✓ Display a love of learning and a passion for securing the best outcomes for students
Personal & Professional Conduct	<p>Demonstrate consistently high standards of personal and professional conduct in the following areas:</p> <ul style="list-style-type: none"> ✓ Uphold public trust in the profession and maintain high standards of ethics and behaviour ✓ Treat pupils with dignity, building relationships rooted in mutual respect, and always observing proper boundaries appropriate to a teacher's professional position ✓ Show tolerance of and respect for the rights of others ✓ Ensure that personal beliefs are not expressed in ways which exploit pupils' vulnerability or might lead them to break the law ✓ Have a proper and professional regard for ethos, policies and practices of RSB and maintain high standards in their own attendance and punctuality
Professional Attributes	<ul style="list-style-type: none"> ✓ Respect and promote UAE values ✓ Lead by example "Goes the extra mile" ✓ Demonstrate commitment to professional development ✓ Have a "can do" attitude ✓ Have high expectations/ positive mindset ✓ Organised and efficient ✓ Demonstrate commitment to school vision ✓ Establish relationships with others within and outside of own team ✓ Demonstrate commitment to working with their HoD and teaching team at RSB in a loyal and supportive manner ✓ Serve with passion and compassion ✓ Make no excuses

<p>Business Specific</p>	<ul style="list-style-type: none"> ✓ Yr10 GCSE Business Studies. All students are joining new schools and will be following different syllabi and therefore the teacher needs to have in depth understanding of the content covered across all exam boards to ensure that the students are studying content that will be relevant regardless of which school they move to. ✓ Year 11 Business (Pearson BTEC International Level 2) - the students are halfway through this course and will have 2 more coursework's to complete in the final 2 terms of the year. The teacher will need to be familiar with the BTEC assessment processes, writing and grading assignments, liaising with the Pearson BTEC examiner, arranging and administering the verification visit, resubmission protocols and general administration of a BTEC course. ✓ Year 12 AS - the students have begun their studies for the Pearson Edexcel International AS level Business. The teacher will need to be familiar with the content and exam structure to ensure the students are best prepared for this exam.
<p>Maths Specific</p>	<ul style="list-style-type: none"> ✓ Essential - Hold a relevant, subject specific, high quality bachelors degree from a recognised UK further education institution (or equivalent) ✓ Mark student work according to departmental policy and submit feedback in a timely fashion, both online and in class (where appropriate) ✓ Ensure lessons are engaging, differentiated to cater for varying levels of comprehension and ability ✓ Ensure all marks-books, trackers and department admin are kept, current and readily available in the correct format ✓ Familiar with a wide range of Maths' resources such as Myimaths, Education Perfect, etc. and show a keenness to incorporate further resources within the department ✓ Analysis of student data ✓ Proficient in Microsoft Office and ability/willingness to work with other IT software packages ✓ Awareness of TIMMS, PISA, CAT GL assessments and administration ✓ Assist both HoD and 2.I.c in the daily administration of the department ✓ Student records and assessment information appropriately filed and up to date ✓ Participate in department meetings and professional development events
<p>Remuneration</p>	<ul style="list-style-type: none"> ✓ The salary structure is based on a ten point scale. The basic salary will depend upon previous experience but will be in the range of AED 13,000 to 19,470 per month. ✓ A teacher with ten years' experience will start at the top of the pay scale. ✓ The salary is tax free and paid at the end of each month. ✓ There are a range of additional allowances paid to staff on an overseas contract which will be discussed if you are invited to interview.