

# SECONDARY TEACHER HISTORY

PERSON SPECIFICATION	
<ul style="list-style-type: none"> <li>✓ UK qualified teacher status or equivalent</li> <li>✓ A distinguished record of teaching</li> <li>✓ Up to date working knowledge of National Curriculum, GCSE and A' Level as relevant</li> <li>✓ Subject specific knowledge relating to department</li> <li>✓ A proven ability to work with others</li> <li>✓ A 'can do' attitude</li> <li>✓ High expectations of students achievement</li> </ul>	
RESPONSIBILITIES	
Teaching Excellence	<ul style="list-style-type: none"> <li>✓ Plan and teach well-structured lessons</li> <li>✓ Set high expectations which inspire, motivate and challenge pupils</li> <li>✓ Create a positive learning environment, where they encourage students to feel respected and that their efforts are worthwhile</li> <li>✓ A well organised classroom and deliver learning activities that are very well matched to the needs of individual students and groups with differing learning needs and abilities</li> <li>✓ Expectations are consistently high and appropriate for students at all levels of attainment</li> <li>✓ Promote collaborative and/or independent learning, as appropriate</li> <li>✓ Problem-solving and opportunities for students to be innovative and engage in enterprise activities are intrinsic parts of learning</li> <li>✓ Promote good progress and outcomes by pupil</li> <li>✓ Demonstrate good subject and curriculum knowledge</li> <li>✓ Make accurate and productive use of assessment</li> <li>✓ Manage behaviour effectively to ensure a good and safe learning environment</li> </ul>
Professional	<ul style="list-style-type: none"> <li>✓ Make a positive contribution to the wider life and ethos of the school</li> <li>✓ Develop effective professional relationships with colleagues, knowing how and when to draw on advice and specialist support</li> <li>✓ Deploy support staff effectively</li> <li>✓ Take responsibility for improving teaching through appropriate professional development, responding to advice and feedback from colleagues</li> <li>✓ Communicate effectively with parents with regard to pupils' achievements and well-being</li> <li>✓ Display a love of learning and a passion for securing the best outcomes for students</li> </ul>
Personal & Professional Conduct	<p>Demonstrate consistently high standards of personal and professional conduct in the following areas:</p> <ul style="list-style-type: none"> <li>✓ Uphold public trust in the profession and maintain high standards of ethics and behaviour</li> <li>✓ Treat pupils with dignity, building relationships rooted in mutual respect, and at all times observing proper boundaries appropriate to a teacher's professional position</li> <li>✓ Show tolerance of and respect for the rights of others</li> <li>✓ Ensure that personal beliefs are not expressed in ways which exploit pupils' vulnerability or might lead them to break the law</li> <li>✓ Have a proper and professional regard for ethos, policies and practices of RSB and maintain high standards in their own attendance and punctuality</li> </ul>
Professional Attributes	<ul style="list-style-type: none"> <li>✓ Respect and promote UAE values</li> <li>✓ Lead by example "Goes the extra mile"</li> <li>✓ Demonstrate commitment to professional development</li> <li>✓ Have a "can do" attitude</li> <li>✓ Have high expectations/ positive mindset</li> <li>✓ Organised and efficient</li> <li>✓ Demonstrate commitment to school vision</li> <li>✓ Establish relationships with others within and outside of own team</li> <li>✓ Demonstrate commitment to working with their HoD and teaching team at RSB in a loyal and supportive manner</li> <li>✓ Serve with passion and compassion</li> </ul>

<p>Contribution to and Professional Responsibilities in History and UAE Social Studies Department (general)</p>	<ul style="list-style-type: none"> <li>✓ Make no excuses</li> <li>✓ Teach all levels (History) from KS3 to KS5, as required</li> <li>✓ Teach all levels (UAE Social Studies) from KS3 to KS5, as required</li> <li>✓ Write, adapt, develop and update courses, workbooks, homeworks etc. for History and for UAE Social Studies to fit in with the differentiated academic needs (main stream/MA/SEND) of the RSB student body</li> <li>✓ Write, adapt, develop and update courses, workbooks, homeworks etc. for History and for UAE Social Studies to fit in with the cultural needs and sensitivities (Gulf Arab, Emirati, Islamic etc.) of the RSB student body</li> <li>✓ Monitor and implement any whole school-based instructions received from SLT via the HOD</li> <li>✓ Keep, complete, and annotate a personal RSB Teacher's File as directed by RSB school guidelines</li> <li>✓ Record and follow up any disciplinary issues within the time stipulated in RSB school guidelines</li> <li>✓ Mark and give feedback for all written work using the criteria stipulated in RSB school guidelines</li> <li>✓ Monitor and implement all innovation initiatives coming from both within and from outside RSB</li> <li>✓ Encourage regular reading opportunities in line with guidelines set out in RSB literacy policy</li> <li>✓ Monitor and implement all History/UAE Social Studies initiatives coming from both within and from outside RSB</li> <li>✓ Prepare, moderate and upload all Progress Sheet and End of Year grades within the time stipulated in RSB school guidelines</li> <li>✓ Contribute positively to all department specific shared administration, development and record keeping, as directed by the HOD</li> <li>✓ Attend and contribute to departmental meetings as and when required</li> <li>✓ Implement and maintain the RSB Bullying policy</li> <li>✓ Commit to using 21<sup>st</sup> century technology and IT successfully in the classroom</li> </ul>
<p>Remuneration</p>	<ul style="list-style-type: none"> <li>✓ The salary structure is based on a ten point scale. The basic salary will depend upon previous experience but will be in the range of AED 13,000 to 19,470 per month.</li> <li>✓ A teacher with ten years' experience will start at the top of the pay scale.</li> <li>✓ The salary is tax free and paid at the end of each month.</li> </ul> <p>There are a range of additional allowances paid to staff on an overseas contract which will be discussed if you are invited to interview.</p>